

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Davis Alicia J.</u>			2. Issuer Name and Ticker or Trading Symbol <u>LEAR CORP [ LEA ]</u>			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Sr VP &amp; Chief Strategy Officer</u>		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) <u>01/02/2025</u>			6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person		
21557 TELEGRAPH ROAD			4. If Amendment, Date of Original Filed (Month/Day/Year)					
(Street) <u>SOUTHFIELD MI 48033</u>								
(City) (State) (Zip)								

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/04/2025		M		518	A	\$0 <sup>(1)</sup>	7,132	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		254	D	\$93.14	6,878	D	
Common Stock	01/04/2025		M		1,092	A	\$0 <sup>(1)</sup>	7,970	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		534	D	\$93.14	7,436	D	
Common Stock	01/04/2025		M		970	A	\$0 <sup>(1)</sup>	8,406	D	
Common Stock	01/04/2025		F <sup>(2)</sup>		436	D	\$93.14	7,970	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units	(3)	01/02/2025		A		4,689		(3)	(3)	Common Stock	4,689	\$0	4,689	D	
Restricted Stock Units	(4)	01/04/2025		M			518	(4)	(4)	Common Stock	518	\$0	0	D	
Restricted Stock Units	(5)	01/04/2025		M		1,092		(5)	(5)	Common Stock	1,092	\$0	1,092	D	
Restricted Stock Units	(6)	01/04/2025		M		970		(6)	(6)	Common Stock	970	\$0	1,939	D	

**Explanation of Responses:**

- The restricted stock units vested and settled in common stock on January 4, 2025.
- Shares withheld by the Company to satisfy tax withholding requirements.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2025 and vest in full on January 4, 2028.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 4, 2022. One-third of the restricted stock units vested on January 4, 2023; one-third of the restricted stock units vested on January 4, 2024 and the remaining one-third of the restricted stock units vested on January 4, 2025.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 3, 2023. One-third of the restricted stock units vested on January 4, 2024; one-third of the restricted stock units vested on January 4, 2025 and the remaining one-third of the restricted stock units vest on January 4, 2026.
- Each restricted stock unit is convertible into a share of common stock on a 1-for-1 basis. The restricted stock units were granted on January 2, 2024. One-third of the restricted stock units vested on January 4, 2025; one-third of the restricted stock units vest on January 4, 2026 and the remaining one-third of the restricted stock units vest on January 4, 2027.

Karen M. Crittenden

01/06/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

